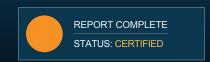


2021 TITLE II REPORTS

National Teacher Preparation Data





LAST NAME

Institution Information
 Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary. Academic year IPEDS ID
IPEDS ID
126678
THIS INSTITUTION HAS NO IPEDS ID IF NO IPEDS ID, PLEASE PROVIDE AN EXPLANATION
ADDRESS 14 E Cache La Poudre
CITY
Colorado Springs
STATE
Colorado
ZIP
80903
SALUTATION
Mrs.
FIRST NAME
Debra

(719) 389-6472		
EMAIL		
dmortenson@coloradocollege.edu		

Mortenson

PHONE

SECTION I: PROGRAM INFORMATION

List of Programs

List each program for an initial teaching credential below and indicate whether it is offered at the Undergraduate level (UG), Institution Information Postgraduate level (PG), or both. (§205(a)(C))

THIS PAGE INCLUDES:	
>> <u>List of Programs</u>	

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

• Teacher Preparation Program

List of Programs

CIP Code	Teacher Preparation Programs	UG, PG, or Both	Update
13.1202	Elementary Education	Both	
13.1302	Teacher Education - Art	Both	
13.1305	Teacher Education - English/Language Arts	Both	
13.1306	Teacher Education - Foreign Language	Both	
13.1316	Teacher Education - General Science	Both	
13.1311	Teacher Education - Mathematics	Both	
13.1312	Teacher Education - Music	Both	
13.1318	Teacher Education - Social Studies	Both	

Total number of teacher preparation programs:

16

Program Requirements

Check the elements required for admission (entry) into and completion (exit) from the program. If programs are offered at the undergraduate level and postgraduate level, complete the table for both types of programs. (§205(a)(1)(C)(i))

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Full-time equivalent faculty supervising clinical experience
- Adjunct faculty supervising clinical experience
- Cooperating Teachers/PreK-12 Staff Supervising Clinical Experience
- Supervised clinical experience

THIS PAGE INCLUDES:

- >> <u>Undergraduate Requirements</u>
- >> Postgraduate Requirements
- >> Supervised Clinical Experience

Undergraduate Requirements

- 1. Are there initial teacher certification programs at the undergraduate level?
 - Yes
 - No

If yes, for each element listed below, indicate if it is required for admission into or exit from any of your teacher preparation program(s) at the undergraduate level. If no, leave the table below blank (or <u>clear responses already entered</u>) then click save at the bottom of the page.

Element	Admission	Completion
Transcript	Yes No	Yes No
Fingerprint check	• Yes No	• Yes No
Background check	• Yes No	Yes No
Minimum number of courses/credits/semester hours completed	• Yes No	• Yes No
Minimum GPA	• Yes No	Yes No
Minimum GPA in content area coursework	• Yes No	• Yes No
Minimum GPA in professional education coursework	Yes No	Yes No
Minimum ACT score	Yes No	Yes No
Minimum SAT score	Yes No	Yes No
Minimum basic skills test score	Yes No	Yes No
Subject area/academic content test or other subject matter verification	Yes No	Yes No
Recommendation(s)	• Yes No	• Yes No
Essay or personal statement	Yes No	Yes No

Element	Admission	Completion
Interview	• Yes No	Yes No
Other Specify: Successful completion of Teacher Candidate Performance Assessment	Yes No	• Yes No
2. What is the minimum GPA required for admission into the program? (Leave blank if above.)	you indicated that a minimum GP	A is not required in the table
3		
3. What is the minimum GPA required for completing the program? (Leave blank if you indicated that a minimum GPA is not required in the table above.)		
3		

4. Please provide any additional information about the information provided above:

At the undergraduate level, teacher candidates are required to achieve at least a C on the Teacher Candidate Performance Assessment (TCPA) to be recommended for licensure. However, the internal policy is that clinical supervisors choose to continue working with and mentoring teacher candidates until they demonstrate the desired dispositions and proficiency to achieve a B on the TCPA.

Postgraduate Requirements

1. Are there initial teacher certification programs at the postgraduate level?

• Yes

If yes, for each element listed below, indicate if it is required for admission into or exit from any of your teacher preparation program(s) at the postgraduate level. If no, leave the table below blank (or <u>clear responses already entered</u>) then click save at the bottom of the page.

Element	Admission	Completion
Transcript	Yes No	• Yes No
Fingerprint check	• Yes No	• Yes No
Background check	Yes No	• Yes No
Minimum number of courses/credits/semester hours completed	• Yes No	• Yes No
Minimum GPA	Yes No	• Yes No
Minimum GPA in content area coursework	• Yes No	Yes No
Minimum GPA in professional education coursework	Yes No	Yes No
Minimum ACT score	Yes No	Yes No
Minimum SAT score	Yes No	Yes No
Minimum basic skills test score	Yes No	Yes No
Subject area/academic content test or other subject matter verification	• Yes No	Yes

Element	Admission	Completion
Recommendation(s)	• Yes No	Yes No
Essay or personal statement	• Yes No	Yes No
Interview	• Yes No	Yes No
Other Specify: Successful completion of Teacher Candidate Performance Assessment and	Yes No	Yes No
What is the minimum GPA required for admission into the program? (Leav above.)	re blank if you indicated that a minim	um GPA is not required in the table
3		
What is the minimum GPA required for completing the program? (Leave bl above.)	lank if you indicated that a minimum	GPA is not required in the table
3		
as heavily, as the admission team believes a candidates' ability to complete that long ago.	e coursework currently is not necessa	rily informed by academic performance
upervised Clinical Experience	040.20 (\$205(5)/4)/(\$/\;;;) \$205(5)/4)//	CV(i,d)
rovide the following information about supervised clinical experience in 20 re there programs with student teaching models?	019-20. <u>(9205(a)(1)(C)(iii), 9205(a)(1)(</u> 0	<u> </u>
Yes No		
If yes, provide the next two responses. If no, leave them blank.		
Programs with student teaching models (most traditional programs)		
Number of clock hours of supervised clinical experience required prior to student teaching	225	
Number of clock hours required for student teaching	600	
re there programs in which candidates are the teacher of record? Yes No		

Programs in which candidates are the teacher of record in a classroom during the program (many alternative programs)

If yes, provide the next two responses. If no, leave them blank. $\label{eq:control}$

classroom	
All Programs	
Number of full-time equivalent faculty supervising clinical experience during this academic year (IHE staff) Optional tool for automatically calculating full-time equivalent faculty in the	0
system	
Number of adjunct faculty supervising clinical experience during this academic year (IHE staff)	4
Number of cooperating teachers/K-12 staff supervising clinical experience during this academic year	7
Number of students in supervised clinical experience during this academic year	6

Please provide any additional information about or descriptions of the supervised clinical experiences:

Number of clock hours of supervised clinical experience required prior

to teaching as the teacher of record in a classroom

Average hours calculated using undergraduate elementary, undergraduate secondary, MAT elementary and MAT secondary. Number of cooperating teachers is higher than number of students because some students worked with 2 cooperating teacher during their student teaching experience. Adjunct faculty are all content experts and either current or former teachers who taught in same content area as the students they are supervising.

Enrollment and Program Completers

In each of the following categories, provide the total number of individuals enrolled in teacher preparation programs for an initial teaching credential and the subset of individuals enrolled who also completed the program during the academic year.

(§205(a)(1)(C)(ii))

Key terms in this section are listed below.	Click on the link to view t	he definition(s) in
the glossary.		

- Enrolled Student
- Program Completer

THIS PAGE INCLUDES:

>> Enrollment and Program Completers

Enrollment and	Program	Completers
-----------------------	---------	-------------------

2019-20 Total	
Total Number of Individuals Enrolled	13
Subset of Program Completers	6

Gender	Total Enrolled	Subset of Program Completers
Male	4	1
Female	8	5
Non-Binary/Other	1	0
No Gender Reported	0	0
Race/Ethnicity	Total Enrolled	Subset of Program Completers
American Indian or Alaska Native	0	0
American Indian or Alaska Native Asian	1	1
Asian	1	1
Asian Black or African American	0	0

Race/Ethnicity	Total Enrolled	Subset of Program Completers
Two or more races	2	1
No Race/Ethnicity Reported	0	0

Teachers Prepared

On this page, enter the number of program completers by the subject area in which they were prepared to teach, and by their academic majors. Note that an individual can be counted in more than one academic major and subject area. For example, if an individual is prepared to teach Elementary Education and Mathematics, that individual should be counted in both subject areas. If no individuals were prepared in a particular academic major or subject area, you may leave the cell blank. Please use the "Other" category sparingly, if there is no similar subject area or academic major listed. In these cases, you should use the text box to describe the subject area(s) and/or the academic major(s) counted in the "Other" category.

If your IHE offers both traditional and alternative programs, be sure to enter the program completers in the appropriate reports. For the traditional report, provide only the program completers in traditional programs within the IHE. For the alternative report, provide only the program completers for the alternative programs within the IHE.

After entering the teachers prepared data, save the page using the floating save box at the bottom of the page.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Academic Major

THIS PAGE INCLUDES:

- >> Teachers Prepared by Subject Area
- >> Teachers Prepared by Academic Major

Teachers Prepared by Subject Area

Please provide the number of teachers prepared by subject area for academic year 2019-20.

For the purposes of this section, number prepared means the number of program completers. "Subject area" refers to the subject area(s) an individual has been prepared to teach. An individual can be counted in more than one subject area. If no individuals were prepared in a particular subject area, please leave that cell blank. (§205(b)(1)(H))

What are CIP Codes?

No teachers prepared in academic year 2019-20

If your program has no teachers prepared, check the box above and leave the table below blank (or clear responses already entered).

What are CIP codes? The Classification of Instructional Programs (CIP) provides a taxonomic scheme that supports the accurate tracking and reporting of fields of study and program completions activity. CIP was originally developed by the U.S. Department of Education's National Center for Education Statistics (NCES) in 1980, with revisions occurring in 1985, 1990, and 2000 (https://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55).

CIP Code	Subject Area	Number Prepared
13.10	Teacher Education - Special Education	
13.1202	Teacher Education - Elementary Education	3

CIP Code	Subject Area	Number Prepared
13.1203	Teacher Education - Junior High/Intermediate/Middle School Education	
13.1210	Teacher Education - Early Childhood Education	
13.1301	Teacher Education - Agriculture	
13.1302	Teacher Education - Art	1
13.1303	Teacher Education - Business	
13.1305	Teacher Education - English/Language Arts	1
13.1306	Teacher Education - Foreign Language	
13.1307	Teacher Education - Health	
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	
13.1309	Teacher Education - Technology Teacher Education/Industrial Arts	
13.1311	Teacher Education - Mathematics	1
13.1312	Teacher Education - Music	
13.1314	Teacher Education - Physical Education and Coaching	
13.1315	Teacher Education - Reading	
13.1316	Teacher Education - Science Teacher Education/General Science	
13.1317	Teacher Education - Social Science	
13.1318	Teacher Education - Social Studies	
13.1320	Teacher Education - Trade and Industrial	
13.1321	Teacher Education - Computer Science	
13.1322	Teacher Education - Biology	
13.1323	Teacher Education - Chemistry	
13.1324	Teacher Education - Drama and Dance	
13.1328	Teacher Education - History	
13.1329	Teacher Education - Physics	
13.1331	Teacher Education - Speech	

CIP Code	Subject Area	Number Prepared
13.1337	Teacher Education - Earth Science	
13.14	Teacher Education - English as a Second Language	
13.99	Education - Other Specify:	

Teachers Prepared by Academic Major

Please provide the number of teachers prepared by academic major for academic year 2019-20. For the purposes of this section, number prepared means the number of program completers. "Academic major" refers to the actual major(s) declared by the program completer. An individual can be counted in more than one academic major. If no individuals were prepared in a particular academic major, please leave that cell blank. (§205(b)(1)(H))

Please note that the list of majors includes several "Teacher Education" majors, as well as several noneducation majors. Please use care in entering your majors to ensure education-specific majors and non-education majors are counted correctly. For example, if an individual majored in Chemistry, that individual should be counted in the "Chemistry" academic major category rather than the "Teacher Education—Chemistry" category.

What are CIP Codes?

Do	participants	earn a	degree	upon	completion	of the	program?

• Yes

No teachers prepared in academic year 2019-20

If your program does not grant participants a degree upon completion, or has no teachers prepared, leave the table below blank (or **clear responses already entered**).

CIP Code	Academic Major	Number Prepared
13.10	Teacher Education - Special Education	
13.1202	Teacher Education - Elementary Education	
13.1203	Teacher Education - Junior High/Intermediate/Middle School Education	
13.1210	Teacher Education - Early Childhood Education	
13.1301	Teacher Education - Agriculture	
13.1302	Teacher Education - Art	
13.1303	Teacher Education - Business	
13.1305	Teacher Education - English/Language Arts	
13.1306	Teacher Education - Foreign Language	
13.1307	Teacher Education - Health	

CIP Code	Academic Major	Number Prepared
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	
13.1309	Teacher Education - Technology Teacher Education/Industrial Arts	
13.1311	Teacher Education - Mathematics	
13.1312	Teacher Education - Music	
13.1314	Teacher Education - Physical Education and Coaching	
13.1315	Teacher Education - Reading	
13.1316	Teacher Education - General Science	
13.1317	Teacher Education - Social Science	
13.1318	Teacher Education - Social Studies	
13.1320	Teacher Education - Trade and Industrial	
13.1321	Teacher Education - Computer Science	
13.1322	Teacher Education - Biology	
13.1323	Teacher Education - Chemistry	
13.1324	Teacher Education - Drama and Dance	
13.1328	Teacher Education - History	
13.1329	Teacher Education - Physics	
13.1331	Teacher Education - Speech	
13.1337	Teacher Education - Earth Science	
13.14	Teacher Education - English as a Second Language	
13.99	Education - Other Specify: Education, social, historical and foundations of education	1
01	Agriculture	
03	Natural Resources and Conservation	
05	Area, Ethnic, Cultural, and Gender Studies	
09	Communication or Journalism	

CIP Code	Academic Major	Number Prepared
11	Computer and Information Sciences	
12	Personal and Culinary Services	
14	Engineering	
16	Foreign Languages, Literatures, and Linguistics	1
19	Family and Consumer Sciences/Human Sciences	
21	Technology Education/Industrial Arts	
22	Legal Professions and Studies	
23	English Language/Literature	1
24	Liberal Arts/Humanities	
25	Library Science	
26	Biological and Biomedical Sciences	
27	Mathematics and Statistics	1
30	Multi/Interdisciplinary Studies	
38	Philosophy and Religious Studies	
40	Physical Sciences	
41	Science Technologies/Technicians	
42	Psychology	
44	Public Administration and Social Service Professions	
45	Social Sciences	
46	Construction	
47	Mechanic and Repair Technologies	
50	Visual and Performing Arts	1
51	Health Professions and Related Clinical Sciences	
52	Business/Management/Marketing	
54	History	

CIP Code	Academic Major	Number Prepared
99	Other Specify: International Relations	1
	International Nelations	

SECTION I: PROGRAM INFORMATION

Yes No

Program Assurances

Respond to the following assurances. Note: Teacher preparation programs should be prepared to provide documentation and evidence, when requested, to support the following assurances. (§205(a)(1)(A)(iii); §206(b))

THIS	S PA	GF I	NCL	UDES

>> Program Assurances

Program Assurances
1. Program preparation responds to the identified needs of the local educational agencies or States where the program completers are likely to tea based on past hiring and recruitment trends.
Yes No
Preparation is closely linked with the needs of schools and the instructional decisions new teachers face in the classroom. Yes No
3. Prospective special education teachers are prepared in core academic subjects and to instruct in core academic subjects.
Yes No Program does not prepare special education teachers
Prospective general education teachers are prepared to provide instruction to students with disabilities. Yes No
 5. Prospective general education teachers are prepared to provide instruction to limited English proficient students. Yes No
Prospective general education teachers are prepared to provide instruction to students from low-income families. Yes No
7. Prospective teachers are prepared to effectively teach in urban and rural schools, as applicable.

8. Describe your institution's most successful strategies in meeting the assurances listed above:

In each methods course, instructors are very intentional about providing context of student learning, including the identified needs of local schools, curriculum and instruction demands, the impact of socio-economic status on students' ability to learn & focus and (specific to Colorado Springs) the impact of military life on student learning. Instructors and supervisors intentionally reflect with students throughout field experiences about their work with children with disabilities (learning, physical and behavioral), culturally and linguistically diverse learners, children whose families struggle with poverty, and all other diverse learners (racial, homelessness, LGBTQ+, etc). We have newly redesigned our curriculum to be very intentional about ensuring our teacher candidates are prepared to teach ALL learners. Teacher candidates take a course titled Culturally Responsive Teaching and Disciplinary Literacy Methods. Further, students are now required to take at least one class that specifically addresses issues of diversity: Diversity and Equity in Education, Multicultural Education, Teaching Culturally and Linguistically Diverse Learners or Urban Education. The last academic years, we have also offered Rural Education, to highlight the unique challenges and strengths' of Colorado's rural communities. These courses emphasize self-reflection,

asking teacher candidates to identify their own racial identity and how positionality affects the classroom and environment and learning. These courses challenge our students to think holistically about what a truly inclusive classroom looks like. You will find the syllabi for these classes attached in Section VII. Colorado College's teacher preparation program meets the new state requirement of 24 semester hours of coursework and practicum experience specific to working with culturally and linguistically diverse students. The proposal was approved and In response to new state requirements that all all students who graduate from Colorado College's teacher preparation program are considered to have met this new requirement.

SECTION II: ANNUAL GOALS

Annual Goals: Mathematics

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

(§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Quantifiable Goals

THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2019-20)
- >> Review Current Year's Goal (2020-21)
- >> Set Next Year's Goal (2021-22)

Report Progress on Last Year's Goal (2019-20)

1. Did your program prepare teachers in mathematics in 2019-20?

If no, leave remaining questions for 2019-20 blank (or clear responses already entered).

Yes

No

2. Describe your goal.

In the year 2019-20, our program will prepare one teacher in mathematics. That student entered college and immediately declared as a math major, education minor. She has known she wanted to be a math teacher all her life.

- 3. Did your program meet the goal?
 - Yes
 - No
- 4. Description of strategies used to achieve goal, if applicable:

Colorado College is in the fifth year of a National Science Foundation funded Noyce grant, which focuses on the recruitment, preparation and retention of STEM educators. These scholarships allow our department to strategically recruit future teachers of STEM disciplines, as early as the summer following a student's first year at the college.

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

Our teacher preparation program will continue to partner strategically with STEM departments across campus; hosting informational sessions and facilitating dialogue to change the negative messaging about teaching. We often hear STEM faculty telling their students that they "can and should do more than just teach with their degree". We must take the lead in providing a counter-narrative. This spring, multiple first year and sophomore students have indicated a desire to teach math and in our teacher pipeline. I'm hopeful the negative narrative about teaching is changing. This year during the pandemic, teachers demonstrated incredible resiliency, strength and grace. There seems to be a greater respect for the teaching profession than I've seen in many years.

6. Provide any additional comments, exceptions and explanations below:
Review Current Year's Goal (2020-21)
7. Is your program preparing teachers in mathematics in 2020-21? If no, leave the next question blank.
Yes No
8. Describe your goal.
We hoped to prepare two teachers of mathematics in 2020-21. With the current pandemic situation and uncertainty around whether colleges/universities and K-12 schools will re-open, we know that enrollment might decrease. We will only prepare one math teacher by the end of the spring 2021 semester. As predicted CoVid negatively impacted our enrollment numbers.
Set Next Year's Goal (2021-22)
9. Will your program prepare teachers in mathematics in 2021-22? If no, leave the next question blank.
Yes No
10. Describe your goal.
With hope that schools will continue to re-open and stay open and that college programs can return to in-person classes, we hope to prepare two math teachers in 2021-22.

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Annual Goals: Science

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

(§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Quantifiable Goals

THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2019-20)
- >> Review Current Year's Goal (2020-21)
- >> Set Next Year's Goal (2021-22)

Report Progress on Last Year's Goal (2019-20)

1. Did your program prepare teachers in science in 2019-20?

If no, leave remaining questions for 2019-20 blank (or clear responses already entered).

Yes

No

- 2. Describe your goal.
- 3. Did your program meet the goal?

Yes

No

- 4. Description of strategies used to achieve goal, if applicable:
- 5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:
- 6. Provide any additional comments, exceptions and explanations below:

Yes No 8. Describe your goal.

Set Next Year's Goal (2021-22)

Review Current Year's Goal (2020-21)

9. Will your program prepare teachers in science in 2021-22? If no, leave the next question blank.

7. Is your program preparing teachers in science in 2020-21? If no, leave the next question blank.



10. Describe your goal.

The college must spend down the remaining scholarship funds of the National Science Foundation's Noyce Teacher Grant by September 30, 2021. We have used this information to entice current senior science majors to enroll in our Master of Arts in Teaching program and become science teachers. The grant will support their entire program. We have three incoming science teachers, out of a cohort of 12.

Annual Goals: Special Education

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

(§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Quantifiable Goals

THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2019-20)
- >> Review Current Year's Goal (2020-21)
- >> Set Next Year's Goal (2021-22)

Report Prog	ress on Last	: Year's Go	al (2019-20)
-------------	--------------	-------------	--------------

1. Did your program prepare teachers in special education in 2019-20?

If no, leave remaining questions for 2019-20 blank (or clear responses already entered).

Yes

No

- 2. Describe your goal.
- 3. Did your program meet the goal?

Yes

No

- 4. Description of strategies used to achieve goal, if applicable:
- 5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:
- 6. Provide any additional comments, exceptions and explanations below:

Review Current Year's Goal (2020-21) 7. Is your program preparing teachers in special education in 2020-21? If no, leave the next question blank. Yes No

8. Describe your goal.

Set Next Year's Goal (2021-22)

9. Will your program prepare teachers in special education in 2021-22? If no, leave the next question blank.



10. Describe your goal.

SECTION II: ANNUAL GOALS

Annual Goals: Instruction of Limited English Proficient Students

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

(§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Quantifiable Goals

THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2019-20)
- >> Review Current Year's Goal (2020-21)
- >> Set Next Year's Goal (2021-22)

Report Progress on Last Year's Goal (2019-20)

Did your program prepare teachers in instruction of limited English proficient students in 2019-20?
 If no, leave remaining questions for 2019-20 blank (or clear responses already entered).

Yes

No

2. Describe your goal.

All teacher candidates prepared at Colorado College will be prepared with the skills, resources, attitudes, dispositions and confidence to instruct culturally and linguistically diverse students.

- 3. Did your program meet the goal?
 - Yes
 - No

4. Description of strategies used to achieve goal, if applicable:

Five years ago the teacher preparation team revised our curriculum to embed multicultural education practices and culturally responsive pedagogy into every class. The team recognizes the importance of providing teacher candidates with the tools and resources to effectively teach ALL learners. We understand diversity as presenting through race, ethnicity, language, religion, socioeconomic status, physical, emotional and behavioral disability and LGBTQ+ identification, but recognize that English language learners do have unique challenges. Our program also recognizes that having the tools to teach all learners does not automatically equate to the practice. Two Colorado College faculty researched and then created a dispositional index scale that measures individuals' diversity related beliefs, values and attitudes that are critical to multicultural teaching. The Dispositions for Culturally Responsive Teaching Scale measures three domains: dispositions for community, social justice and praxis. This scale is used to guide conversations, reflections and assignments to ensure all students are committed to teaching all diverse learners. In 2019, our program submitted documentation to the state of Colorado to be recognized as a program that provides the new legislatively requirement for 24 semester hours of coursework and practicum experience in working with culturally and linguistically diverse learners. Our program was approved and all graduates from Colorado College's teacher preparation program meet the state requirement for working with CLD learners.

6. Provide any additional comments, exceptions and explanations below:
Review Current Year's Goal (2020-21)
7. Is your program preparing teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes No
8. Describe your goal. As stated above, all teacher candidates in our program receive the coursework and experiences focused on working with culturally and linguistically diverse learners.
Set Next Year's Goal (2021-22)
Set Next Year's Goal (2021-22) 9. Will your program prepare teachers in instruction of limited English proficient students in 2021-22? If no, leave the next question blank. Yes No
9. Will your program prepare teachers in instruction of limited English proficient students in 2021-22? If no, leave the next question blank. Yes
9. Will your program prepare teachers in instruction of limited English proficient students in 2021-22? If no, leave the next question blank. Yes No

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

Assessment Pass Rates

The pass rates table is populated from files provided by the testing company or state. The table provides information on the performance of the students in your teacher preparation program on each teacher credential assessment used by your state. In cases where a student has taken a given assessment more than once, the highest score on that test is used. In the case of a teacher preparation program with fewer than 10 scores reported on any single initial teacher credential assessment during an academic year, the program shall collect and publish information with respect to an average pass rate and scaled score on each state credential assessment taken over a three-year period. (§205(a)(1)(B))

Please note that this page does not have an edit feature as the pass rates have already been through several rounds of verification. If you identify an error, please contact Westat's Title II Support Center and your testing company representative.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Pass rate
- Scaled score
- Teacher credential assessment

THIS PAGE INCLUDES:

>> Assessment Pass Rates

Assessment Pass Rates

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5135 -ART CONTENT AND ANALYSIS Educational Testing Service (ETS) All program completers, 2019-20	1			
ETS5018 -ELEM ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	1			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) Other enrolled students	1			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) All program completers, 2019-20	3			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) All program completers, 2018-19	4			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) All program completers, 2017-18	2			

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) Other enrolled students	1			
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) All program completers, 2019-20	3			
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) All program completers, 2018-19	4			
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) All program completers, 2017-18	2			
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) Other enrolled students	1			
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) All program completers, 2019-20	3			
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) All program completers, 2018-19	4			
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) All program completers, 2017-18	2			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) Other enrolled students	1			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) All program completers, 2019-20	3			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) All program completers, 2018-19	4			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) All program completers, 2017-18	2			
ETS5038 -ENGLISH LANGUAGE ARTS: CK Educational Testing Service (ETS) Other enrolled students	2			
ETS5038 -ENGLISH LANGUAGE ARTS: CK Educational Testing Service (ETS) All program completers, 2019-20	1			
ETS5038 -ENGLISH LANGUAGE ARTS: CK Educational Testing Service (ETS) All program completers, 2018-19	3			

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5038 -ENGLISH LANGUAGE ARTS: CK Educational Testing Service (ETS) All program completers, 2017-18	2			
ETS0435 -GENERAL SCI CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2018-19	2			
ETS0435 -GENERAL SCI CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	2			
ETS5161 -MATHEMATICS CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2019-20	1			
ETS5161 -MATHEMATICS CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2018-19	2			
ETS5161 -MATHEMATICS CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	1			
ETS0113 -MUSIC CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2018-19	1			
ETS0081 -SOCIAL STUDIES CONTENT KNOWLEDGE Educational Testing Service (ETS) Other enrolled students	2			
ETS0081 -SOCIAL STUDIES CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	1			

Summary Pass Rates

The pass rates table is populated from files provided by the testing company or state. The table provides information on the performance of the students in your teacher preparation program on each teacher credential assessment used by your state. In cases where a student has taken a given assessment more than once, the highest score on that test is used. In the case of a teacher preparation program with fewer than 10 scores reported on any single initial teacher credential assessment during an academic year, the program shall collect and publish information with respect to an average pass rate and scaled score on each state credential assessment taken over a three-year period. (§205(a)(1)(B))

Please note that this page does not have an edit feature as the pass rates have already been through several rounds of verification. If you identify an error, please contact Westat's Title II Support Center and your testing company representative.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Pass rate
- Scaled score
- Teacher credential assessment

THIS PAGE INCLUDES:

>> Summary Pass Rates

Summary Pass Rates

Group	Number taking tests	Number passing tests	Pass rate (%)
All program completers, 2019-20	6		
All program completers, 2018-19	12	12	100
All program completers, 2017-18	9		
All program completers, combined 3 academic years	27	27	100

SECTION IV: LOW-PERFORMING
Low-Performing

Provide the following information about the approval or accreditation of your teacher preparation program. (§205(a)(1)(D), §205(a)(1)(E))

		UDFS

>> <u>Low-Performing</u>

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	CITO		шу

Low-Performing
1. Is your teacher preparation program currently approved or accredited?
• Yes
No No
If yes, please specify the organization(s) that approved or accredited your program:
✓ State
CAEP
AAQEP
Other specify:
2. Is your teacher preparation program currently under a designation as "low-performing" by the state?
Yes
No No

SECTION V: USE OF TECHNOLOGY

Use of Technology

On this page, review the questions regarding your program's use of technology. If you submitted an IPRC last year, this section is pre-loaded from your prior year's report; please review and update as necessary.

After reviewing and updating as necessary, save the page using the floating save box at the bottom of the page.

IS PAGE INCLUDES:	
Use of Technology	

Use of Technology

1.	Provide the following information about the use of technology in your teacher preparation program.	Please note that choosing	'yes'	indicates that
	your teacher preparation program would be able to provide evidence upon request. (§205(a)(1)(F))			

Does your program prepare teachers to:

- a. integrate technology effectively into curricula and instruction
 - Yes
 - No
- b. use technology effectively to collect data to improve teaching and learning
 - Ye
 - No
- c. use technology effectively to manage data to improve teaching and learning
 - Yes
 - No
- d. use technology effectively to analyze data to improve teaching and learning
 - Yes
 - No
- 2. Provide a description of the evidence that your program uses to show that it prepares teachers to integrate technology effectively into curricula and instruction, and to use technology effectively to collect, manage, and analyze data in order to improve teaching and learning for the purpose of increasing student academic achievement. Include a description of the evidence your program uses to show that it prepares teachers to use the principles of universal design for learning, as applicable. Include planning activities and a timeline if any of the four elements listed above are not currently in place.

Students complete a proficiency-based course called ED400: Integrating Educational Technology. The course implicitly and explicitly, through assignments and readings, encourages students to think critically about the role of technology in the classroom. Students are taught that technology is not a substitute for class instruction, as is the traditional paradigm, but rather technology's strength comes from the ability to enhance the learning experience, to provide classroom students a new environment in which to gain valuable, new experiences. In both ED400 and in the students' respective placements, students are exposed to a variety of technologies that lead to "data driven," assessment and instructional planning. In each of the student's methods courses, including ED400 and ED479/579 (Teacher Candidate Practicum), students must create lessons that provide multiple approaches for student learning. In addition, students in our programs are taught how to design multiple means of assessment in order to assess student learning gains. Understanding and using universal design for learning as a curricular tool is a required component of Ed478: Advanced Methods. Students in our program are also exposed to other curricular design models (e.g., 5Es, Learning for Use, IDEA, Madeline Hunter to name a few), each of which are designed for success depending on the desired outcomes. Teacher candidates also take a course called Data Driven Instruction for Diverse Learners in the 21st Century which requires an exploration of a variety of instructional technology tools (e.g., SMART Board; interactive whiteboard; iPad; Kahoot; PollEverywhere; Quizlet; Brain Pop, etc.) to increase student motivation, decrease off-task challenging behaviors, and collect student data (e.g., screen capture; Class DoJo, etc.). The same course also provides elementary and secondary school teachers with a foundation in analyzing and interpreting a

variety of data to inform rich and appropriate instruction, extension, and remediation. The goal is for teachers to evaluate varying assessment practices and utilize that information to make appropriate instructional decisions that increase learning for both general and special education students. Additionally, students will learn how to integrate instructional technology methods into their teaching to engage students, increase student motivation, and to collect data to gauge student progress and to inform their teaching practice. Of special note for the 2020 program completers is the unique instructional challenges as a result of moving to 100% virtual teaching in March 2020. Literally overnight, teacher candidates had to learn how to effectively utilize the a variety of online developmentally appropriate online tools, platforms and websites, all while ensuring equitable access to learning for students with disparate access and comfort with technology. Exit survey data showed that teacher candidates felt more prepared to utilize educational technology in effective, meaningful and engaging ways than they ever would have imagined. Students enrolled in the Master of Arts in Teaching program also complete an action research project, during which they design a research study focused on practices and strategies that will improve their own teaching. The study requires design, data collection, analysis, and synthesis to further their skills in utilizing data for more effective instruction.

SECTION VI: TEACHER TRAINING

Teacher Training

Provide the following information about your teacher preparation program.

(§205(a)(1)(G))

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>> Teacher Training

Teacher Training

- 1. Provide a description of the activities that prepare general education teachers to:
 - a. Teach students with disabilities effectively

There are two courses offered that prepare K-12 general education teachers to work with students with a variety of disabilities and to participate effectively as the member of a student's individualized education program (IEP) team. ED 205 Disability and Society and ED 466/566 Data Driven Instruction for Diverse Learners in the 21st Century require graduate and undergraduate students to analyze the components of high quality IEPs using SMART (specific, measurable, attainable, relevant, and time-bound) indicators with actual IEPs. When IEPs are lacking sufficient Present Level of Academic and Functional Performance (PLAFP) for students and non-SMART IEP goals, students are tasked with re-writing these sections to ensure that a student's right to a Free Appropriate Public Education (FAPE) is not violated. Additionally, students in these courses learn about evidence-based practices and systematic instruction for teaching students with disabilities using differentiated instruction and culturally responsive teaching practices. To supplement the very specific coursework noted above, students also take a class specifically about Classroom Management. This content of this class is intentionally created to support teachers with skills and resources so that all students have equitable access to education. This course examines traditional classroom management organizational procedures as well as Multi-tiered Systems of Support (MTSS), Response to Intervention (RtI), and Positive Behavior Intervention Supports (PBIS). Specific focus will explore and utilize principles of Applied Behavior Analysis (ABA) within applied settings in general education classrooms to address common off-task and challenging behaviors teachers face. Students will research evidence-based classroom behavioral intervention strategies to understand the impact of behavioral principles to make data-based decisions to positively address student behavior. The syllabus is included in Section VII.

b. Participate as a member of individualized education program teams, as defined in section 614(d)(1)(B) of the *Individuals with Disabilities Education Act*.

There are two courses offered that prepare K-12 general education teachers the ability work with students with a variety of disabilities and to participate effectively as the member of a student's individualized education program (IEP) team. ED 205 Disability and Society and ED 466/566 Data Driven Instruction for Diverse Learners in the 21st Century require graduate and undergraduate students to analyze the components of high quality IEPs using SMART (specific, measurable, attainable, relevant, and time-bound) indicators with actual IEPs. When IEPs are lacking sufficient Present Level of Academic and Functional Performance (PLAFP) for students and non-SMART IEP goals, students are tasked with re-writing these sections to ensure that a student's right to a Free Appropriate Public Education (FAPE) is not violated. Additionally, students in these courses learn about evidence-based practices and systematic instruction for teaching students with disabilities using differentiated instruction and culturally responsive teaching practices.

c. Effectively teach students who are limited English proficient.

Five years ago the teacher preparation team revised our curriculum to embed multicultural education practices and culturally responsive pedagogy into every class. The team recognizes the importance of providing teacher candidates with the tools and resources to effectively teach ALL learners. We understand diversity as presenting through race, ethnicity, language, religion, socioeconomic status, physical, emotional and behavioral disability and LGBTQ+ identification, but recognize that English language learners do have unique challenges. Our program also recognizes that having the tools to teach all learners does not automatically equate to the practice. Two Colorado College faculty researched and then created a dispositional index scale that measures individuals' diversity related beliefs, values and attitudes that are critical to multicultural teaching. The Dispositions for Culturally Responsive Teaching Scale measures three domains: dispositions for community, social justice and praxis. This scale is used to guide conversations, reflections and assignments to ensure all students are committed to teaching all diverse learners. In 2019, our program submitted documentation to the state of Colorado to be recognized as a program that provides the new legislatively requirement for 24 semester hours of coursework and practicum experience in working with culturally and linguistically diverse learners. Our program was approved and all graduates from Colorado College's teacher preparation program meet the state requirement for working with CLD learners.

2. Does your program prepare special education teachers?
Yes No
If yes, provide a description of the activities that prepare special education teachers to:
a. Teach students with disabilities effectively
b. Participate as a member of individualized education program teams, as defined in section 614(d)(1)(B) of the <i>Individuals with Disabilities Education Act</i> .
c. Effectively teach students who are limited English proficient.

Contextual Information

On this page, review the contextual information about your program. If you submitted an IPRC last year, this section is pre-loaded from your prior year's report; please review and update as necessary.

After reviewing and updating as necessary, save the page using the floating save box at the bottom of the page.

THIS PAGE INCLUDES:				
>>	Contextual Information			

Contextual Information

Please use this space to provide any additional information that describes your teacher preparation program(s). You may also attach information to this report card (see below). The U.S. Department of Education is especially interested in any evaluation plans or interim or final reports that may be available.

Colorado College's teacher preparation programs have been recognized by Colorado Department of Education and Colorado Department of Higher Education as having a strong commitment to multicultural and anti-bias education, a progressive and inclusive pedagogical approach, comprehensive and genuine care for the students and strong collaborative partnerships with local school districts. The teacher preparation program at Colorado College assumes that the qualities, skills and dispositions necessary for teaching are the same for all educators, so all students take the same foundations and methods coursework as part of the program. Students works with content experts to strategize how their learned knowledge and skills are differentiated for their content area, and complete their student teaching with master teachers in their content area.

Supporting Files

Diversity and Equity in Education	
Multicultural Education	
Teaching Culturally and Linguistically Diverse Learners	
Science of Literacy and Linguistics	
Special Education and Data Driven Instruction	
Culturally Responsive Teaching and Disciplinary Literacy Methods	
Inclusive Pedagogies ini Literacy, Curriculum and Instruction	
Disability and Society	
<u>Data Driven Instruction for Diverse Learners</u>	
Educational Technology	
Teacher and Teaching Identities	
Teacher Candidate Performance Assessment	

You may upload files to be included with your report card. You should only upload PDF or Microsoft Word or Excel files. These files will be listed as links in your report card. Upload files in the order that you'd like them to appear.

Report Card Certification

Please make sure your entire report card is complete and accurate before completing this section. Once your report card is certified you will not be able to edit your data.

Certification of submission

I certify that, to the best of my knowledge, the information in this report is accurate and complete and conforms to the definitions and instructions used in the
| J | Higher Education Opportunity Act, Title II: Reporting Reference and User Manual.

NAME OF RESPONSIBLE REPRESENTATIVE FOR TEACHER PREPARATION PROGRAM:

Debra Yazulla Mortenson

TITLE:

Director of Teacher Educator Programs

Certification of review of submission

I certify that, to the best of my knowledge, the information in this report is accurate and complete and conforms to the definitions and instructions used in the Higher Education Opportunity Act, Title II: Reporting Reference and User Manual.

NAME OF REVIEWER:

Howard Drossman

TITLE:

Interim Chair of Education Department